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Full Time	Part Time

**HOW TO APPLY:** Applicants interested in this position must submit a Direct Hire application, Cover Letter, detailed Resume and answers to the Supplemental Questions.

**SEND COMPLETED APPLICATIONS TO:**  
Natural Resources Service Center  
Thomas Cotnoir, HR Generalist  
155 State House Station  
Augusta, Maine 04333

OR – email your application material to:  
[NRSCdirecthireapplications@maine.gov](mailto:NRSCdirecthireapplications@maine.gov)  
Fax: 207-287-2216 phone: 207-624-6396

**APPLICATIONS MUST BE RECEIVED BY:**  
5:00 pm, February 12, 2016

*Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>*

#### **BENEFITS:**

**Value of State's share of Employee's Retirement:** 15.3% of pay, **Employee Pays:** 7.65% of pay  
**Value of State-paid Dental Insurance:** \$13.13 biweekly  
**Value of State-paid Health Insurance\*:**  
**Level 1:** 100% State Contribution = \$397.61 biweekly (employee pays nothing)  
**Level 2:** 95% State Contribution = \$377.73 biweekly (Employee pays: 5%)  
**Level 3:** 90% State Contribution = \$357.85 biweekly (Employee pays: 10%)  
**Level 4:** 85% State Contribution = \$337.97 biweekly (Employee pays: 15%)  
\*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

## *Direct Hire Career Opportunity Bulletin*

### **DEPARTMENT OF ENVIRONMENTAL PROTECTION**

State House Station #17, Augusta, ME 04333 - \*Offices Located at 28 Tyson Drive, Augusta

## **BIOLOGIST I**

<b>Opening Date:</b>	January 22, 2016	<b>Closing Date:</b>	February 12, 2016
<b>Location:</b>	Augusta	<b>Position #:</b>	08300-2046
<b>Position Type:</b>	Permanent Full Time	<b>Class Code:</b>	9351
<b>Grade/Salary:</b>	23 \$38,979.20 - \$52,748.80* (*includes 5.5% salary adjustment)		

**BRIEF JOB DESCRIPTION:** This position provides scientific expertise to monitor, assess, protect and restore Maine's marine waters and tributary rivers/streams. This position assists with planning and implementation of routine monitoring as well as external collaborative projects as part of DEP's Marine Unit. Monitoring activities include measurement and assessment of water quality (involving physical and chemical parameters) and biological communities, and determinations of habitat suitability and restoration potential in sensitive areas. Responsibilities include involvement with all aspects of field, laboratory and information management. Field support includes pre- and post-trip logistics, scientific equipment maintenance and operation, boat operation, and sample collection and handling. Laboratory support includes preparations for seasonal work, sample processing and submissions. Processing and quality management of data, report generation, remaining current with pertinent scientific literature, and responding to public inquiries are examples of information management tasks.

#### **REPRESENTATIVE TASKS:**

- Collects field data in marine (estuarine and coastal) and tributary rivers/streams by boat or on foot, and utilizes appropriate equipment while following Department safety protocols.
- Provides support for management of physical, chemical and biological data including data quality assurance checks and corrections, data formatting, and Department database interaction.
- Writes, reviews, and evaluates project documents and technical reports to support programs and disseminate information.
- Provides outreach to external organizations, especially volunteer monitoring groups, to achieve mutual protection and restoration goals.

**MINIMUM QUALIFICATIONS:** A Bachelor's Degree in Marine Biology, Oceanography, Biology, Wildlife Management or related field -AND- two (2) years of progressively responsible related laboratory or field research and/or management experience. Equivalent experience may be substituted for education on a year-for-year basis. State of Maine driver's license may be required at time of hire.

**SUPPLEMENTAL QUESTIONS for DEP Marine Unit Biologist I applicants - You must answer these questions and submit them with your application material in order to be considered for this position.**

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## **DEPARTMENT OF ENVIRONMENTAL PROTECTION**

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### **BIOLOGIST I**

**Class Code:** 9351

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#### **BIOLOGIST I – SUPPLEMENTAL QUESTIONS for DEP Lake Assessment Biologist I applicants**

*You must answer these questions and submit them with your application material in order to be considered for this position.*

1. Describe your experience in designing and implementing marine and river/stream field research projects, including logistics planning, data collection and processing, statistical analysis, figure/table and report generation, and presentation of results to peers and the public.
2. Describe your skill level and experience using computer software including word processors, spreadsheets, database software, statistical analysis tools (including R) and GIS. Provide examples of projects you have completed which best incorporate your knowledge and experience with these technologies.
3. Describe your experience, skill level, and abilities with the operation of motorized vessels, including towing and launching trailered boats, and water quality sampling equipment. Provide specific examples of having overcome difficulties that were result of lost or missing equipment, mechanical failure, or similar unexpected challenge.
4. Describe your level of experience or familiarity with:
  - a) practices and principles of marine biology, water chemistry, and toxicology,
  - b) field surveys of marine plankton, macrophytes, invertebrates, and salmonids,
  - c) climate change impacts on the marine environment, including ocean acidification
5. Briefly explain why you are interested in this position and how this position fits with your long-term career goals.

Please see page 1, left column for application information